

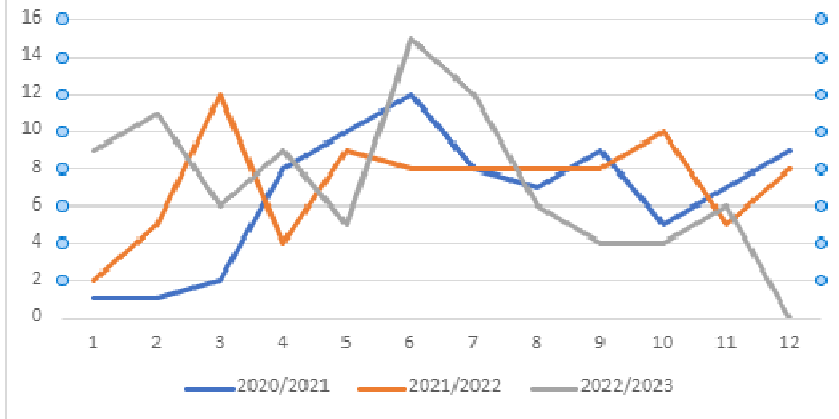
# Health & Safety progress update

Appendix A

(for Audit & Governance committee report March 2023)

# Annex A - H & S Performance

3 Year Comparison Graphic



Month	2020/2021	2021/2022	2022/2023
April	1	2	9
May	1	5	11
June	2	12	6
July	8	4	9
August	10	9	5
September	12	8	15
October	8	8	12
November	7	8	6
December	9	8	4
January	5	10	4
February	7	5	6
March	9	8	0
Total	79	87	87

## General Observations

- Accidents +10% (Projected) This year over previous years. This is due to increased reporting of minor accidents that would have been missed previously.
- Incidents projected to be approximately the same as 2021/2022
- Near Miss +300% (Projected) over last 3 years
- Key Event reasons = slip/trip/fall (members of public), failed risk assessment, PPE
- Hazard Spotting function of Assure Software has been released and will be heavily promoted during induction and toolbox talks.
- SANs –, Contractors are the main recipient of SANs for hazardous work practices.
- RIDDORS – 5 this year, 2 Asbestos release (contractors), 1 Fracture (MOP) and 1no. 7+ Day incapacity (Staff).
- Contractor Management – addressing historic issues, still carrying risk, although a huge amount of work has gone into developing a database for approved contractors.
- NO HSE INTERVENTION- During contact with HSE, Implementation of SAN Policy has been enough to show a robust management of risk on part of SWT.

## Recommendations

- New reporting mechanism via. Assure software has markedly increased the level of reporting of Near Misses.
- Workplace/Asset/Site Inspections continue to galvanise risk management and are beginning to focus more on contractors.
- Access to risk assessment/SSOW/Dynamic Risk Assessment and Toolbox Talks is now available via Assure software
- Stronger links between investigation and Insurance (conversion of accidents to claims)
- Regular desktop audits of principle contractors own contractor management processes.
- Contractor Induction has been drafted and all Housing Contractors will have to complete this before working on SWT. This will be delivered via Assure programme. This will outline our expectations as a Council.