

Somerset Equality Impact Assessment

The [EIA guidance notes](#) will help you complete this assessment.

Organisation prepared for	Somerset West and Taunton Council		
Version	1	Date Completed	09/08/2022
Description of what proposed change or policy is being impact assessed			
<p>West Monkton and Cheddon Fitzpaine Neighbourhood Development Plan (The Plan). This is a community led planning policy document that is Made (adopted) by SWT as a Development Plan Document following successful Independent Examination and Referendum. The Examination includes a check that the Plan does not breach European Convention Rights.</p>			
Evidence			
<p>What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics, Somerset Intelligence Partnership, Somerset's Joint Strategic Needs Analysis (JSNA), Staff and/ or area profiles,, should be detailed here</p>			
<p>The Plan includes an Area Profile which looked at [inter alia] population, employment, health, and ethnicity. Data sources include [inter alia] Somerset Intelligence Network (SINE); ONS, including Census and population projections; Rural Services Network; Partnership Intelligence Unit (SCC); Joint Strategic Needs Assessment (JSNA). (see the Plan)</p>			
<p>Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?</p>			
<p>In addition to an Area Profile, consultation was undertaken at various stages of the Plan with members of the public and specialist groups and organisations such as: Clinical Commissioning Group; Education; Social Care; Disability Groups; Business Groups, Libraries, Diversity Groups; Multicultural Groups; Religious Groups; Voluntary Groups; Schools; Village Halls; Clubs; Social Landlords; Sport England. (See the Plan's Consultation Statement, questionnaires, Reg14 and Reg16 responses, and the Plan).</p>			

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> Older persons: <u>Policy H1 Housing Suitable for Older People</u>: <i>subject to viability, 10% of development to be 1,2 or 3 bed, and within easy access of local facilities and services.</i> Also supports supported-living accommodation. Older persons: <u>Policy E4: Social Care Employment Opportunities</u>: <i>support proposals for residential, nursing homes or sheltered accommodation.</i> Younger Persons: <u>Policy R4 Recreation and Community Facilities</u>: includes requirement for provision, protection and improvement of new play areas for a range or young person and youth facilities. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability	<ul style="list-style-type: none"> <u>Policy T1 comprehensive high-quality cycle and footpath network</u>: inclusion of wheelchair accessibility to ensure door to door connectivity within new developments and to key destinations. <u>Policy R4 Recreation and Community Facilities</u>: includes requirement for community facilities to be wheelchair accessible. <u>Policy R1 – Dark Skies</u>: has the potential to inhibit access for those with impaired vision. In applying this policy, in addition to health and safety and crime prevention standards, accessibility for visually impaired people should be considered as part of any detailed proposals brought forward. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Gender reassignment	<ul style="list-style-type: none"> No disproportionate impacts have been identified for people sharing this Protected Characteristic. The Vision and Objective of the NDP is to successfully accommodate the significant growth planned for the area and to ensure a high quality of design with the creation of sustainable places with excellent community facilities for local people to enjoy. It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and future residents of the area, including people sharing this personal characteristic. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none"> No disproportionate impacts have been identified for people sharing this Protected Characteristic. The Vision and Objective of the NDP is to successfully accommodate the significant growth planned for the area and to ensure a high quality of design with the creation of sustainable places with excellent community facilities for local people to enjoy. It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and future residents of the area, including people sharing this personal characteristic 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy and maternity	<ul style="list-style-type: none"> No disproportionate impacts have been identified for people sharing this Protected Characteristic. It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and future residents of the area, including people sharing this personal characteristic. Specifically, policies <u>T1 Developing a comprehensive and high-quality cycle and footpath network</u> and <u>R4 Recreation and Community Facilities</u>: both ensuring accessibility for wheelchair users are likely to have equally beneficial impacts for recent mothers when transporting babies and toddlers in pushchairs and buggies 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none"> No disproportionate impacts have been identified for people sharing this Protected Characteristic. The Vision and Objective of the NDP is to successfully accommodate the significant growth 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	<p>planned for the area and to ensure a high quality of design with the creation of sustainable places with excellent community facilities for local people to enjoy. It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and future residents of the area, including people sharing this personal characteristic.</p>			
Religion or belief	<ul style="list-style-type: none"> No disproportionate impacts have been identified for people sharing this Protected Characteristic. The Vision and Objective of the NDP is to successfully accommodate the significant growth planned for the area and to ensure a high quality of design with the creation of sustainable places with excellent community facilities for local people to enjoy. It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and future residents of the area, including people sharing this personal characteristic. 	□	□	☒
Sex	<ul style="list-style-type: none"> <u>Policy R1 Dark Skies</u>: had the potential to increase the fear of crime, or the risk of crime, for women and girls in particular. The policy therefore includes a requirement that lighting schemes will be subject to meeting appropriate crime prevention standards in order to mitigate concerns around public safety It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and future residents of the area, including people sharing this personal characteristic. 	□	□	☒
Sexual orientation	<ul style="list-style-type: none"> No disproportionate impacts have been identified for people sharing this Protected Characteristic. The Vision and Objective of the NDP is to successfully accommodate the significant growth planned for the area and to ensure a high quality of design with the creation of sustainable places with excellent community facilities for local people to enjoy. It can be anticipated that the intended outcomes of this NDP will be beneficial to all current and 	□	□	☒

	<p>future residents of the area, including people sharing this personal characteristic.</p>			
<p>Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.</p>	<ul style="list-style-type: none"> • Low Income: <u>Policy H4 Affordable Housing</u>: <i>A tenure split of 80% social rented and 20% intermediate housing or affordable rent on affordable housing provision of three affordable dwellings or more* is encouraged.</i> This is a higher ratio than TDBC Aff Housing SPD. Policy also includes Affordable Self-Build. • Rurality: <u>Policy E2 Sustainable Diversification of Rural Buildings for other Employment Uses</u>: <i>diversification of farming buildings to other employment uses.</i> Supporting rural economy. • Rurality: <u>Policy E5 Broadband Connectivity</u>: <i>Open access broadband infrastructure supported. All new development, be it residential or employment/commercial, must demonstrate how it supports this...It is expected that all new buildings will be supplied with fibre to the premises.</i> • Health & Wellbeing: <u>Policy R2 Green Space and Wildlife</u>: <i>New major* residential developments...Access to quality and interconnected green space must be provided.</i> Local access to green space is known to have positive physical and mental health outcomes. • Health & Wellbeing: <u>Policy R4 Recreation and Community Facilities</u>: <i>provision of local services and facilities which provide a range of services: Allotments for low-cost grow your own food; play areas, sports pitches, courts and tracks for children and young persons activities as well as adults.</i> • Health & Wellbeing: <u>Policy R5 Local Green Spaces</u>: <i>protecting green spaces of local importance, green space is known to have positive physical and mental health outcomes.</i> 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
N/A	Select date	N/A	N/A	<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

N/A

Completed by:	Ann Rhodes
Date	10/08/2022
Equality Lead/Manager sign off date:	Paul Harding
Date	11/08/2022