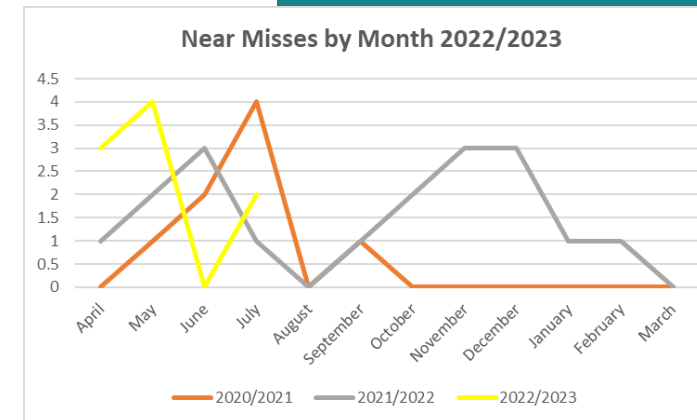
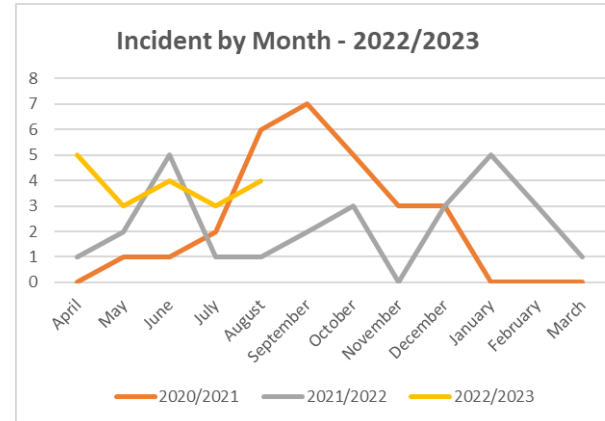
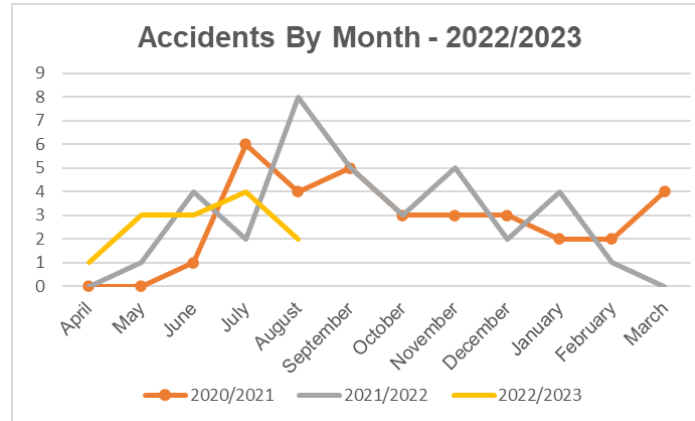


Health & Safety progress update

Appendix A

(for Audit & Governance committee report September 2022)

Annex A - H & S Performance



General Observations

- Accidents – Show a steady decline so far based on previous years. The most common cause remains Slips, Trips and Falls at the same level with 6 so far this year (3 Members of Public and 3 Employees)
- Incidents – Incident frequency is definitely increasing markedly. 50% of incidents are vehicle related. Remaining potentially serious incidents have involved contractors.
- Near Miss reporting did increase based on previous years in the first 3 months although has dropped off considerably in the last month. Ease of reporting these events is key to obtaining accurate data.
- SANs – Main Reasons for Issue - failed risk assessments/risk assessment not present, failure to report incidents, Contractor Management
- Executor Risk Assessments (ERA) – Questionnaire sent to all to highlight any existing medical issues that may need actioning.
- Contractor Management – Greater communication with procurement and engaging managers to assist with vetting and management., with a huge body of work well underway to build database.

Actions

- Speed reduction initiative implemented using fleet management software.
- Workplace/Asset/Site Inspections(continue to galvanise risk management and reduce MOP events.
- Regular un-announced audits of both staff and contractors.
- Access to risk assessment/SSOW – employee declarations (strengthen ownership)- Digital solution being implemented for sharing and reviewing (H&S Software).
- Imminent H&S Software to also improve ease and accuracy of reporting events such as Accident, Incident and Near Miss. Actions will be able to immediately be allocated to managers/stakeholders.
- Contractor Management module of software will allow swift and accurate induction, allocation of work permits and monitoring of contractors.
- Links between H&S and HR are being galvanised to synchronise workstreams and allow better data sharing re. OH concerns and completion of ERAs.