

Somerset Equality Impact Assessment

The [EIA guidance notes](#) will help you complete this assessment.

If you need help or advice please contact Paul Harding. P.harding@somersetwestandtaunton.gov.uk

Organisation prepared for

Somerset West and Taunton Council

Version

V1

Date Completed

November 2021

Description of what proposed change or policy is being impact assessed

External Litter Environment

Evidence

What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the [Office of National Statistics](#), [Somerset Intelligence Partnership](#), [Somerset's Joint Strategic Needs Analysis \(JSNA\)](#), Staff and/ or [area profiles](#),, should be detailed here

The impact of the External enforcement if agreed would place certain requirements and prohibitions on the public when enforcing within the Somerset West and Taunton boundary. Enforcement is to be based on firmness and fairness. Where enforcement is necessary, it will be undertaken without fear or favour and without discriminating based on race, ethnic background, religion, social status, colour, sex or sexual orientation of any persons involved.

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

East Hampshire Commercial Services are a wholly owned Local Authority Trading Company and therefore comply with the Public Sector Equality Duty and Equality Act.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> FPN's will directly affect people who are caught littering, FPNs' will not be issued to individuals under the age of 18. Our services are based on guidance, legislation and written policy and are provided to all regardless of a person's age. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability	<ul style="list-style-type: none"> When communicating on enforcement issues there is the potential that a person has not understood what is expected of them or the consequences of not complying with what has been required, as a result of their disability. It is important to make sure that people have understood what is required of them, the consequences of not taking action and that assistance can be provided where appropriate. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender reassignment	<ul style="list-style-type: none"> There are not considered to be any adverse impact regarding gender reassignment. The issuing of FPN's is based on guidance, legislation and written policy and can be issued to all regardless of gender. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none"> The issuing of FPN's is based on guidance, legislation and written policy and are provided to all regardless of a Marriage and civil partnership circumstances. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Pregnancy and maternity	<ul style="list-style-type: none"> The issuing of FPN's is based on guidance, legislation and written policy and are provided to all regardless of a person's pregnancy and maternity circumstances 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none"> The policy has no impact with regards to race. Our services are based on guidance, legislation and written policy and are provided to all regardless of a person's race. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	<ul style="list-style-type: none"> EHCS show respect and flexibility for religious beliefs and festivals and try and be aware of cultural differences. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sex	<ul style="list-style-type: none"> The issuing of FPN's is based on guidance, legislation and written policy and are provided to all regardless of a person's Sex 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<ul style="list-style-type: none"> Training and development of the team to be aware of sensitivities in this area can help ensure all residents who have concerns with enforcement standards can report any issues to EHCS. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> The issuing of FPN's is based on guidance, legislation and written policy and are provided to all regardless of a person's other circumstances. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

--	--

Completed by:	Vicky Lowman
Date	09/10/2021
Signed off by:	

Date	
Equality Lead/Manager sign off date:	
To be reviewed by: (officer name)	
Review date:	