

Options for Governance Arrangements

	Option 1 - Current arrangements – Executive Arrangements	Option 2 - Current arrangement (Executive Arrangements) plus minor changes	Option 3 – Committee system (links to Directorate Structure)	Option 4 – Hybrid (links to Directorate Structure)
Structure	<p>Council Executive of 10 Scrutiny Committee (15)</p> <p><u>Regulatory:</u> Audit, Governance and Standards Committee (11) Planning Committee (15) Licensing Committee (15)</p>	<p>Council Executive of 10</p> <p>Policy & Scrutiny Committee (Corporate)</p> <p>Policy & Scrutiny Committee (Community)</p> <p><u>Regulatory:</u> Audit & Governance Committee Standards Committee Planning Committee Licensing Committee</p>	<p>Council</p> <p>Strategy and Resources Committee Internal Operations Committee External Operations and Climate Change Committee Development and Place Committee Housing and Communities Committee</p> <p><u>Regulatory:</u> Audit, Governance and Standards Committee Planning Committee Licensing Committee</p>	<p>Council Executive (max 10) Scrutiny Committee</p> <p>Internal Operations Policy Development Group (PDG) External Operations and Climate Change PDG Development and Place PDG Housing and Communities PDG</p> <p><u>Regulatory:</u> Audit, Governance and Standards Committee Planning Committee Licensing Committee</p>
Political make up	All Committees except the Executive are politically balanced	All Committees except the Executive are politically balanced	All Committees are politically balanced	All Committees except the Executive are politically balanced
Democratic pathway and decision-making	As currently – decision making bodies are Executive and Council	As currently – decision making bodies are Executive and Council	Committees and Council	PDG consider and shape policy and then make recommendations to the

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				Executive (and Council if appropriate)
Special Responsibilities	<ul style="list-style-type: none"> • Chair & Vice Chair appointed by Council annually. • Leader appointed every 4 years • Leader selects Executive Members • Chair of Scrutiny appointed by Council annually • All other Chairs and Vice Chairs appointed annually at first meeting of Committee after AGM (by the Committee Members) 	<ul style="list-style-type: none"> • Chair & Vice Chair appointed by Council annually. • Leader appointed every 4 years • Leader selects Executive Members • Chairs of Scrutiny appointed by Council annually • All other Chairs and Vice Chairs appointed annually at first meeting of Committee after AGM (by the Committee Members) 	<ul style="list-style-type: none"> • Chair & Vice Chair appointed by Council annually. • Leader appointed every 4 years • All other Chairs and Vice Chairs appointed annually at first meeting of Committee after AGM (by the Committee Members) 	<ul style="list-style-type: none"> • Chair & Vice Chair appointed by Council annually. • Leader appointed every 4 years • Leader selects Executive Members • Chairs of Scrutiny appointed by Council annually • All other Chairs and Vice Chairs appointed annually at first meeting of Committee after AGM (by the Committee Members)
Number of Committees	6	8	9	10
Number of staff	4	5	6	6
Cost of Governance Model	£539,087 See spreadsheet for breakdown	£575,675 See spreadsheet for breakdown	£575,246 See spreadsheet for breakdown	£607,625 See spreadsheet for breakdown

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Difference in cost to current arrangements	£0	£36,588	£36,159	£68,538
Comments	N/A	<p>The addition of an extra Scrutiny Committee would require an additional member of staff to be able to carry out the Committee Support and also the Scrutiny Officer function</p> <p>There would also be additional costs for the Chair of Scrutiny and Chair of Standards</p>	<p>With a Committee system it is likely that the JIRP would include an SRA for the Committee Chairs and also Committee Vice-Chairs</p> <p>For 9 Committees anticipating that 6 members of staff would be needed.</p>	<p>If the size of the Executive was reduced to Leader plus 5 that would save £30,060 from the cost listed above</p> <p>For 10 Committees anticipating that 6 members of staff would be needed.</p> <p>Assumed that PDGs would meet every 2 months i.e. 6 meetings a year. Anticipated SRA allowance to be the same as AGS and Licensing Chairs.</p> <p>If meetings are more regularly e.g. monthly then likely the SRA for Chairs would be the same as Planning & Scrutiny i.e. £4,665</p>