#### Executive – 20 April 2017

Present: Councillor Edwards (Vice-Chairman) (In the Chair)

Councillors Berry, Habgood, Mrs Herbert, Parrish and Mrs Warmington

Officers: Paul Carter (Assistant Director - Corporate Services), Richard Doyle

(Corporate Strategy and Performance Manager) and Andrew Randell

(Democratic Services Officer)

Also present: Councillor Cavill

(The meeting commenced at 6.15 pm.)

### 16. Apologies

The Chairman (Councillor Williams) and Councillor Beale.

#### 17. Minutes

The minutes of the meeting of the Executive held on 8 March 2017, copies of which had been circulated, were taken as read and were signed.

### 18. Taunton Deane Borough Council Corporate Plan 2017/2018

Considered report previously circulated, which introduced Taunton Deane's draft Corporate Plan for 2017/2018, a copy of which was circulated to Members of the Executive.

The Corporate Plan flowed from the Council's four year strategy which covered the period 1 April 2016 to 31 March 2020. The 2017/2018 Corporate Plan would be the second year of this strategy.

The Plan described the actions which would be taken during the year to ensure the Council's strategic objectives were achieved for the people and place of Taunton Deane and set out how progress would be monitored and measured.

The Corporate Plan did not cover everything that the Council did, but it focussed on a combination of those issues that mattered most to local people and the unique challenges arising from Taunton Deane's changing social, economic and environmental contexts.

The plan was a key component of the Council's corporate planning and performance management framework. It linked the strategic priorities of the Council directly to the activities of each individual employee as can be seen from the illustration below:-

# **Corporate Strategy**

(What and why) 4 years

## **Corporate Plan**

(Council level - How, when and to what standard)
Refreshed each year

## **Operation Plans**

(Team level - Detailed work programme and targets)
Refreshed each year

### **Personal Performance Plans**

(Individual level)
Reviewed and renewed each year

During the discussion of this matter, Members made the following suggestions/comments:-

- A request was made for a clear statement of intent to be included within the Corporate Plan to support employees through the Transformation process;
- The dates set out in Key Theme 2 might have changed and therefore needed to be checked for accuracy;
- The start date for both the new Western Relief Road at Monkton Heathfield and the 20 year Transport Strategy for Taunton were also thought to have been changed and might need to be altered in the Corporate Plan; and
- It was requested that the contents of the Corporate Plan be fully re-assessed should the proposed new Council be formed.

**Resolved** that subject to any necessary amendments being made to the document in relation to the above comments, Full Council be recommended to adopt the Taunton Deane Borough Council Corporate Plan for 2017/2018.

#### 19. **Executive Forward Plan**

Submitted for information the Forward Plan of the Executive over the next few months.

## **Resolved** that the Forward Plan be noted.

(The meeting ended at 6.37 p.m.)